Ancillary Support

Purpose
In order to comply with the Essentials of Accredited Residencies for Graduate Medical Education, this policy is set forth by The University of Arizona/UPHK Graduate Medical Education Consortium and shall be included in the Ancillary Contract between the GME Consortium and any major participating institutions. It shall be the responsibility of the Graduate Medical Education Committee (GMEC) to work with the Dean to ensure that the following requirements are maintained.

Policy
An educational and work environment in which residents may raise and resolve issues without fear of intimidation or retaliation. This includes the following:

1. Provision of an organizational system for residents to communicate and exchange information on their work environment and their ACGME-accredited programs. This may be accomplished through a resident organization or other forums in which to address resident issues.
2. A process by which individual residents can address concerns in a confidential and protected manner.

The Sponsoring Institution must provide services and develop systems to minimize the work of the residents that is extraneous to their GME programs.

1. Food services: Residents on duty must have access to adequate and appropriate food services 24 hours a day in all institutions.
2. Call rooms: residents on call must be provided with adequate and appropriate sleeping quarters.
3. Support services: Patient support services, such as intravenous services, phlebotomy services, and laboratory services, as well as messenger and transporter services, must be provided in a manner appropriate to and consistent with educational objectives and patient care.
4. Laboratory/pathology/radiology services: There must be appropriate laboratory, pathology, and radiology services to support timely and quality patient care in the ACGME-accredited programs. This must include effective laboratory, pathology, and radiologic information systems.
5. Medical records: A medical records system that documents the course of each patient's illness and care must be available at all times and must be adequate to support quality patient care, the education of residents, quality assurance activities, and provide a resource for scholarly activity.
6. Security/safety: Appropriate security and personal safety measures must be provided to residents at all locations including, but not limited to, parking facilities, on-call quarters, hospital and institutional grounds, and related clinical facilities (e.g., medical office building).