## **College of Medicine Diversity Statement**

The UA College of Medicine is privileged to be located in Arizona, a land of rich cultural traditions and heritage. Respect for diversity, defined with regard to race, ethnicity, culture, physical abilities, talents, language, spiritual practices, sexual orientation, gender identity and life experiences, is essential to the successful attainment of our mission to promote health and improve the prevention, diagnosis and treatment of disease for all the people of Arizona and beyond, through education, research and patient care.

The UA College of Medicine expresses its commitment to diversity by:

Educating, training and employing diverse faculty, staff and student body,

Fostering the development of personal attributes in its employees and students that are necessary to achieve its mission,

Encouraging and supporting culturally relevant scholarly activities, that acknowledge and respect systems of healing that emerge from different traditions, and

Providing a culturally competent, inclusive and respectful environment.

This commitment to diversity enables us to provide state of the art education, deliver the highest quality health care, critically address health care inequities, and perform leading edge research to benefit all our communities.

Approved by the College of Medicine Faculty November, 2010