FACULTY MENTORING AGREEMENT

We have agreed on the following goals and objectives as the focus of this mentoring relationship:

- to develop a dynamic reciprocal relationship fostering professional growth
- to work towards the development of a career development plan
- to introduce the Mentee to best practices in academic medicine

We have discussed the process by which we will work together, develop, and, in that same spirit of partnership, collaborate on the development of a work plan. In order to ensure that our relationship is a mutually rewarding and satisfying experience for both of us, we agree to:

1. Meet regularly. Our specific schedule of contact and meetings, including additional meetings, is as follows:

2. We agree to look for multiple opportunities and experiences to enhance learning.
   We have identified, and will commit to, the following specific opportunities for learning:

3. Maintain confidentiality of our relationship.
   Confidentiality for us means:

4. Honor the ground rules we have developed for the relationship.
   Our ground rules will be:

5. Provide regular feedback to each other and evaluate progress. We will accomplish this by:

_____ _____

Mentor's Signature and Date Mentee's Signature and Date

*Source: Adapted from The Mentor's Guide by Lois J. Zachary. 2000 © by Jossey-Bass, San Francisco, CA.*