



College of Medicine

Tucson

SUBJECT: GME Policies and Procedures Related to Moonlighting

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APPROVAL:

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DISTRIBUTION: Program Directors, Residents and Staff

The University of Arizona
College of Medicine at South Campus
Graduate Medical Education Committee
Policies and Procedures

Moonlighting
Purpose:

Professional and patient care activities that are external to the educational program are called moonlighting. Moonlighting activities, whether external or internal, may be inconsistent with sufficient time for rest and restoration to promote the residents' educational experience and safe patient care. Therefore, the institution and program directors will closely monitor moonlighting activities as follows:

Policy:

1. All moonlighting activities (both internal and external) must be counted toward the 80-hour weekly limit on duty hours averaged over a four-week period.
2. PGY1 residents are not allowed to moonlight.
3. Unless any facet of moonlighting conflicts with ACGME guidelines or creates a conflict of interest for the ConsortiumUACOM SC, the Consortium GME leadership shall approve, with the concurrence of the program director, moonlighting activities for residents.
4. Residency education is a full-time endeavor, therefore, each program director must ensure that moonlighting does not interfere with the integrity of the residents' training program and has the ultimate authority to deny or rescind permission for moonlighting. It is the responsibility of the program director to formulate a moonlighting policy for his/her program and to provide a copy to the GME Office annually.
5. Residents are NOT required to engage in moonlighting.
6. A prospective written statement of permission for moonlighting activities must be obtained from the program director and be part of the residents' file. The resident's performance will be monitored for the effect of these activities upon performance. Adverse effects may lead to withdrawal of permission to moonlight.

7. Possession of a training permit, as required by UACOM SC the College of Medicine and issued by the Arizona Medical Board or by the Arizona Board of Osteopathic Examiners restricts the residents' functions to those conducted as part of an approved postgraduate training program. Thus, professional liability coverage of residents from Arizona State Risk Management provides coverage only for residency activities. Therefore, residents are responsible for obtaining appropriate licensure and professional liability insurance for any other activities (moonlighting). The State of Arizona, the Arizona Board of Regents, nor The University of Arizona/UPHK Graduate Medical Education Consortium shall be responsible for any complaints or claims arising out of moonlighting activities.

Clinical Assistant Exception Pay

Resident (Clinical Assistant II-VII) participation in voluntary activities outside their normal scheduled scope of training, but within the course and scope of the resident's work as a trainee, is referred to as Clinical Assistant Exception Pay. These additional duties may include, but are not limited to, working additional on-call shifts or covering responsibilities which are not part of the resident's scheduled rotation but provide an additional learning experience for the resident as well as a benefit to the University. Accepting additional duties is voluntary, subject to approval by the Program Director, and the hours worked contribute to the 80 hour weekly maximum. Residents who accept these additional duties may be eligible to receive additional compensation, as set by the home department. Clinical Assistant Exception Pay is based on the resident's base salary rate, and may be applied on an hourly basis or on a flat rate basis based on a segment of hours, depending on the needs of the department and as determined by the Program Director.

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