



# Moonlighting Policy

## Graduate Medical Education Committee - Policies and Procedures

### Purpose

In order to comply with the ACGME Common Program Requirements for Graduate Medical Education, the University of Arizona College of Medicine Graduate Medical Education Committee (GMEC) establishes this policy to ensure that any moonlighting activities, whether external or internal, be consistent with sufficient time for resident and restoration to promote residents/fellows' educational experience and safe patient care.

### Policy

1. Any resident/fellow who wishes to engage in professional activities outside the educational program for remuneration ("Moonlighting") must obtain prior written approval from the Program Director of his/her training program.
  - a. This statement of permission will be included in the resident/fellow's file.
  - b. Residents and fellows will not be required to engage in Moonlighting.
  - c. Moonlighting must not interfere with the ability of the resident/fellow to achieve the goals and objectives of the educational program.
  - d. Time spent in Internal and External Moonlighting must be counted towards the 80-hour maximum weekly hour limit.
  - e. PGY-1 residents are not permitted to moonlight.
2. The Program Director will:
  - a. Require a prospective written request to moonlight.
  - b. Monitor the resident/fellow's performance to assure that the duty hour limits are not violated. Program Directors are also responsible for making sure that resident/fellow fatigue is not contributing to diminished learning, or performance, or interfering with patient safety. If duty hours are exceeded, or resident/fellow's performance is noted to be suboptimal, the Program Director has the authority to revoke the resident/fellow's Moonlighting privileges.
  - c. The resident/fellow will acknowledge by signature, that if required he/she:
    - i. Has an independent medical license to participate in such activity;
    - ii. Has the necessary DEA number (independent of the hospital's DEA number) to prescribe controlled substances, if applicable;
    - iii. Has the necessary professional liability coverage separate and apart from the training program coverage; and,
    - iv. Will not depend upon hospital personnel, supplies, equipment, e.g., hospital operators, secretaries, etc., for providing assistance in fulfilling the duties and responsibilities of such activities.



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3. Professional activities for which resident/fellow receives remuneration over and above his/her usual stipend may be considered part of the residency/fellowship curriculum, thereby qualifying the resident/fellow and supervisors for Banner professional liability coverage, as long as:
  - a. There is qualified supervision;
  - b. The experiences provided would be difficult to obtain otherwise;
  - c. The experience is pre-approved for curricular credit on an individual basis by the Program Director; and,
  - d. An evaluation is completed by the supervising physician(s) based upon the objectives of the experience.
4. Each residency or fellowship program may add to the requirements or restrict moonlighting as it sees fit so long as the above basic elements are met.

Reviewed: 07/01/2016