

**PROBATIONARY/MANDATORY REVIEW CYCLES FOR TENURE-ELIGIBLE FACULTY  
(Revised Annually)**

Tenure Track Faculty:

Assistant Professor, TE	3, 6 years*
Associate Professor, TE	3, 6 years*
Associate Professor, T	6 years
Professor, TE	3 years*
Assistant or Associate Professor w/prior time, TE	4 years*

\* If not approved for retention, promotion and/or tenure during a probationary or mandatory review, the following year will be the terminal year.

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For tenure-eligible faculty whose start date is January 1, 2015 – December 31, 2015:

Year 1	2016-2017
Year 2	2017-2018
Year 3	2018-2019
Year 4	2019-2020
Year 5	2020-2021
Year 6	2021-2022

For tenure-eligible faculty whose start date is January 1, 2016 – December 31, 2016:

Year 1	2017-2018
Year 2	2018-2019
Year 3	2019-2020
Year 4	2020-2021
Year 5	2021-2022
Year 6	2022-2023

The review years are indicated in the letter of offer for tenure-eligible appointments.

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