

Banner Health Resident/Fellow Job Description

POSITION SUMMARY

The medical resident is a graduate of a medical school with an MD, DO or DPM degree who is enrolled in a multi-year postgraduate training program with the expectation of becoming board eligible in a specific medical specialty, upon the completion of the program. During the training program the resident participates in the care of patients in both the outpatient and inpatient setting under the direct supervision of qualified members of the faculty physician staff and other members of the medical staff who function as teachers in the various disciplines for which they have privileges at various system or affiliated facilities. May include "fellow", residents who have completed their training as a resident and who enter into a program or additional training, referred to as a fellowship. Year in multi-year program is designated in Medical Resident PGY title such as PGY1, 2, 3, etc.

CORE FUNCTIONS

1. Patient care activities that include, but are not limited to, obtaining patient histories, performing physical examination procedures, documenting findings on the medical record, developing a therapeutic plan and monitoring the response of the patient, etc.
2. Performing duties required of the call schedule that include, but are not limited to, answering patient telephone inquiries, responding to questions from the hospital support staff, functioning as a team member of the code arrest team, etc.
3. Assisting in the education of the other members of the health care team by participating in conferences, assisting in the supervision and education of more junior members of the house staff, participating in the committees of the residency program that deal with clinic operations, quality improvement, and curriculum development and other functions related to professional development and quality care.
4. Abiding by the rules of the medical staff by, among other requirements, completing records in a timely fashion, being available for patient care in a timely manner and as scheduled in the formal duty requirements.
5. Participating in the regularly scheduled formal evaluations of performance that are a required part of the postgraduate training program.
6. Meeting the requirements of the curriculum in order to advance to the next level of residency training on a yearly basis.
7. Participating in annual in-training examinations as required by governing specialty board.
8. Maintaining skills and competencies to render responsible care as measured by periodic audits, evaluations, and testing mechanisms.
9. This position requires a great deal of autonomy and functions within the hospital and clinic setting. Internal customers include but are not limited to employees, patients, and management at the local, regional, and corporate levels. External customers include but are not limited to, practicing physicians, vendors, and the community.

Performs all functions according to established policies, procedures, regulatory and accreditation requirements, as well as applicable professional standards. Provides all customers of Banner Health with an excellent service experience by consistently demonstrating our core and leader behaviors each and every day.

NOTE: The core functions are intended to describe the general content of and requirements of this position and are not intended to be an exhaustive statement of duties. Specific tasks or responsibilities will be documented as outlined by the incumbent's immediate manager.

SUPERVISORY RESPONSIBILITIES

DIRECTLY REPORTING

None

MATRIX OR INDIRECT REPORTING

None

TYPE OF SUPERVISORY RESPONSIBILITIES

N/A

Banner Health Leadership will strive to uphold the mission, values, and purpose of the organization. They will serve as role models for staff and act in a people-centered, service excellence-focused, and results-oriented manner.

PHYSICAL DEMANDS/ENVIRONMENT FACTORS

DP - Typical Direct Patient Care environment: (Nutrition Rep, Chaplain, RN)

Able to stand, walk, bend, squat, reach, and stretch frequently.

Possess physical agility and adequate reaction time to respond quickly and appropriately to unexpected patient care needs.

Needs adequate hearing and visual acuity, including adequate color vision.

Requires fine motor skills, adequate eye-hand coordination, and ability to grasp and handle objects.

Able to use proper body mechanics to assist patients in ambulating, transferring in and out of bed, chair or wheelchair.

May be required to lift up to 75 pounds.

Must use standard precautions due to threat of exposure to blood and bodily fluids.

Needs ability to communicate effectively through reading, writing, and speaking in person or on telephone.

May require periodic use of personal computer.

MINIMUM QUALIFICATIONS

Requires MD,DO or DPM degree, and is expected to be board eligible by the certifying specialty board at the completion of the residency training program.

The resident physician must maintain at all times an unrestricted, active license or unrestricted, active training license, whichever applies, for the practice of medicine in the applicable areas.

The resident physician must have appropriate training as required by resident program such as, but not limited to, Basic Life Support, Advanced Cardiac Life Support, and Neonatal Advanced Life Support.

PREFERRED QUALIFICATIONS

Additional related education and/or experience preferred.

DATE APPROVED 04/22/2018