

COM-T Title Series Matrix

Faculty Relationship to the University

- UA Employed

- Designated Campus Colleague (DCC) Status

An **Affiliate** is employed by an institution that has an affiliation agreement with the UA (Banner, VA, TMC, etc.)

An **Associate** is a community physician or other health care provider that volunteers in some capacity.

More benefit information can be found here:

https://hr.arizona.edu/sites/default/files/hr/Workforce-Systems/uaccess-resources/dcc/DCC_Srvc_Matrix.pdf

Title by Path

Title	Path	Track	Relationship	COM-T Voting	UA Voting	QTR Based on Relationship
Assistant Professor	Tenure, Clinical Scholar, Educator Scholar, Research Scholar	Tenure or Career Track/NTE	Can be UA Employed, Affiliate or Associate *DCC Affiliate or Associate can only be NTE	Yes	<p style="text-align: center;">Yes</p> - Tenured/TE at .50 FTE or higher - Career Track/NTE for at least 3 out of the last 4 years & at .50 FTE or higher <p style="text-align: center;">No</p> - Less than .50 FTE - Career Track/NTE for less than 3 years	UA Employed = Yes Affiliate = Yes Associate = No
Associate Professor						
Professor						
Clinical Instructor* (trainees)	Clinical Series	Career Track/NTE	Can be UA Employed Can be Affiliate or Associate <i>*Typically reserved chief residents, fellows or other trainees or junior faculty who are board eligible.</i> *DCC Affiliate or Associate can only be NTE	Yes		
Clinical Assistant Professor						
Clinical Associate Professor						
Clinical Professor						
Research Instructor	Research Series	Career Track/NTE	Can be UA Employed, Affiliate or Associate *DCC Affiliate or Associate can only be NTE	Yes		
Research Assistant Professor						
Research Associate Professor						
Research Professor						
Instructor (rarely used)	Tenure, Clinical Scholar, Educator Scholar, Research Scholar	Tenure or Career Track/NTE	Can be UA Employed, Affiliate or Associate *DCC Affiliate or Associate can only be NTE	Yes		
Lecturer	Educator Series	Career Track/NTE	Can be UA Employed, Affiliate or Associate *DCC Affiliate or Associate can only be NTE	Yes		
Senior Lecturer						
Faculty Physician or Specialty Instructor	Non-Ranked Title	N/A	Can be UA Employed or Associate	No	No	No

Path Series Description

College Requirement (Department Requirements may be higher)

Tenure Track	Requirement for scholarship (either discovery, clinical or educational). Only path for which tenure is an option.
Research Scholar	Independent researchers, with some teaching, service and mentoring.
Clinical Scholar	Contribute to clinical, educational and research missions of the COM, provide significant service and participate in scholarship, predominantly clinical.
Educator Scholar	Dedicated to COM educational missions. Scholarship expected, focus is on curriculum and program development, teaching methods, other educational focus.
Clinical Series	Physicians and clinical educators who contribute to training of UA COM medical students, residents and/or fellows. Clinical teaching is major responsibility, but other activities credited in promotion. Scholarship required for promotion to Clinical Professor.
Research Series	Active contribution to research mission of COM, often as members of a collaborative group or supporting another's research program.
Educator Series	Active contribution to education mission of COM. May be full-time or part-time employees or non-salaried faculty.
Faculty Physician	Membership in good standing on the Medical Staff of BUMC-T, BUMC-S or BUMC-P, not engaged in education or research mission (Examples include: Ambulatory Primary Care physicians or hospital privileges)
Specialty Instructor	Membership in good standing as a non-physician health care provider engaged in the education mission (Examples include: Nurse Practitioners, Midwives, Physician Assistants, etc.)