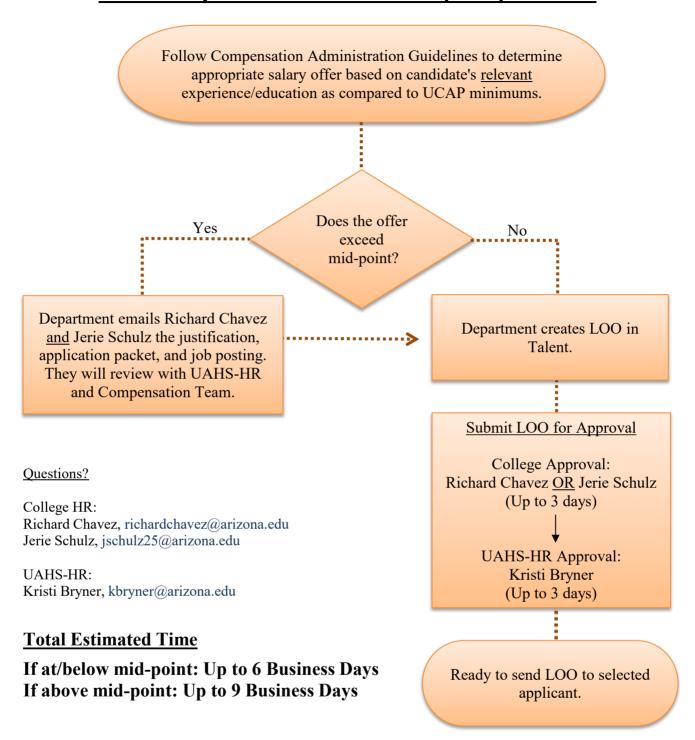
University Staff Letter of Offer (LOO) Process



*Volume, complexities, and errors may affect approval time.