



Institutional Policy on Sponsorship of H-1B Visas Graduate Medical Education (GME) Committee- Policies and Procedures

PURPOSE

The H-1B visa is available for temporary workers in specialty occupations who hold professional-level degrees and allows a foreign national to enter the United States for professional level employment for up to six years. The H-1B visa is available to graduates of foreign medical schools who have 1) passed the necessary examinations; 2) have a license or other authorization required by the state of practice; and 3) have an unrestricted license to practice medicine or have graduated from a foreign or U.S. medical school (<https://www.ama-assn.org/education/international-medical-education/immigration-information-international-medical-graduates#:~:text=The%20H%2D1B%20visa%20is%20available%20to%20graduates%20of%20foreign,foreign%20or%20U.S.%20medical%20school.>)

Individuals who are determined to be a strong future prospect for a faculty appointment, or who would bring significant benefit to the training program, can be considered for sponsorship of an H-1B visa.

This policy describes the process for a request of an H-1B visa sponsorship for an applicant applying to an ACGME-accredited or non-standard training (NST) training program at the UACOM-T.

This policy does not apply to non-ACGME training programs.

PROCESS

1. To be considered for an H-1B visa, the foreign national must submit proof of eligibility to the training program including:
 - a) USMLE Step 1, 2, and 3 scores
 - b) Verification of graduation from medical school
 - c) ECFMG certification
 - d) Arizona state medical license (if applicable)
2. If eligible to be considered for an H-1B visa (from Step 1), the program director will review additional applicant information to determine if the individual is believed to be a strong future prospect for a faculty appointment and/or would bring significant benefit to the training program.
3. Applicants applying via a national Match must have H-1B approval prior to being placed on a Match List.
4. The program director, with the endorsement of the Department Chair, will forward the request to the Senior Associate Dean of GME who is responsible for bringing the request to the Academic Management Council (AMC) Education Subcommittee for review and approval. The written endorsement from the Department Chair must include a commitment to pay for all costs associated with the H-1B visa and process.
5. If the request is approved by the AMC Education Subcommittee, the request will be brought to the AMC for final review and approval.



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6. The Senior Associate Dean of GME will communicate the AMC's final decision to the program director.
7. Under no condition will determination of visa sponsorship be based on race, gender, national origin, age, or disability.

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