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November 13, 2024

Policy # 7-102

Student Preferred Name and Pronouns Policy

Category: 7-Diversity and Inclusion

Curriculum Phase: All Phases

Author/Authoring Body: Office of Curricular Affairs

Responsible Unit: Curricular and Student Affairs

Policy Contact: Curricular Affairs Dean Office

Next Review Year: 2026

Summary

The College of Medicine – Tucson (COM-T) is dedicated to creating an inclusive environment that respects and supports all identities, including gender expressions. This policy states students ability to select a preferred first name and designate pronouns that reflect their identities. Preferred names will be used in various university systems and documents, while legal names will remain for official records as required by law. Students can easily update their preferred names and pronouns through the UAccess Student Center. Faculty and staff are encouraged to use these preferences to foster respect and inclusivity within the learning environment.

Applicability & Scope

This policy applies to students in all phases of the medical education program leading to the MD degree.

Definitions

None

Policy Statement

I. Name

- A. Students can select a preferred first name that differs from their legal name for use within the University of Arizona community. This name will be used in various university systems and documents, including class rosters, as long as it is not used to misrepresent identity. Students can update their preferred name through the <u>UAccess Student Center</u>.
- B. The legal name will continue to be used in official documents, such as transcripts and financial records, where required by law.
- C. If a student wishes to be addressed by a name different from what appears on a course roster, they should inform the course director.

II. Pronouns

- A. Students may designate the pronouns they use to identify themselves within the University of Arizona community. Pronoun information will be displayed in systems such as class rosters and advising tools. Students can update their preferred pronouns through the UAccess Student Center.
- B. Faculty, staff, and students are encouraged to respect and use these pronouns to foster an inclusive learning environment.
- C. Students are welcome to respectfully correct COM-T community members on their preferred pronouns.

III. Support and Communication

A. For questions or concerns regarding preferred names or pronouns, students should contact the Office of Student Affairs. Additional support and resources are available through main campus Counseling & Psych Services (CAPS).

Procedures

None

Related Information

Resources

- Use of Chosen or Preferred Names (Office of Institutional Equity)
- Pronoun Guidance (Office of Diversity & Inclusion)
- Updating Personal Information (Office of the Registrar)
- UAccess Student Center

Revision History

2024/11/13: The Tucson Educational Policy Committee voted to approve the policy.