



Clinical Intern

Reports to: Regional Clinical Director

Effective Date: 1/14/2026

Mode: In Person

Location: TBD

Dates:

About MIKID:

M.I.K.I.D. is a nonprofit, licensed outpatient, family-run organization in Arizona that contracts with all AHCCCS Complete Care Health Plans, Regional Behavioral Health Authorities, and several tribal communities. The organization operates outpatient offices across the state and provides in-home, community-based supports and prevention education statewide. M.I.K.I.D. is actively engaged in statewide behavioral health advocacy through memberships in key organizations and participation in local and state committees and task forces.

Position Summary:

A Clinical Intern is a supervised graduate-level trainee who provides mental health services to individuals, families, or groups while gaining hands-on clinical experience. The intern assists with assessments, treatment planning, therapy, and documentation in accordance with ethical and regulatory standards. This role emphasizes professional development, collaboration with multidisciplinary teams, and service to underserved or community-based populations.

Essential Duties/Responsibilities:

- Provide individual, family, and/or group behavioral health services under licensed clinical supervision
- Develop, implement, and update treatment plans in collaboration with clients and the clinical team
- Maintain timely, accurate, and compliant clinical documentation in accordance with agency, state, and federal requirements
- Participate in individual and group supervision, case consultations, and clinical trainings as directed
- Adhere to ethical standards, confidentiality laws (HIPAA), and mandated reporting requirements

- Collaborate with multidisciplinary team members and coordinate care with community partners when appropriate
- Follow guidance and clinical direction from the Regional Clinical Director and assigned supervisor
- Support the agency's mission, values, and commitment to culturally responsive, trauma-informed care

Education and Experience:

- Pursuing bachelor's degree in related field required
- Enrollment in master's program in related field preferred
- CPR/first aid preferred
- Must be at least 21+ years of age

Required Skills/Abilities:

- Proficiency in typing/computers, laptops, and cell phones.
- Working knowledge of Microsoft products.
- Effective written and verbal communication skills.
- Excellent organizational skills.
- Extensive knowledge of behavioral health agency policies and procedures preferred.
- Ability to maintain personal and professional boundaries.
- Ability to understand the decision-making process and completion of forms related to confidentiality.

Travel required:

- Will work from a range of work locations in their community. Locations may change throughout the course of employment and travel up to 50% of the time.

Physical Requirements and Work Environment:

- Prolonged periods of sitting at a desk and working on a computer.
- Must be able to lift up to 50 pounds.
- Constantly stooping, bending, standing and walking during a shift.
- Must be able to be work in both indoor/outdoor working conditions including extreme weather (heat/cold).
- Must be able to remain in a stationary position 15% of the time.
- Frequently uses a computer, laptop, and cell phone, along with standard office equipment such as copiers and printers.
- Occasionally ascends/descends stairs to visit other offices or attend meetings.

- Occasionally positions self to reach desk drawers, file cabinets, etc.
- Frequently communicates with internal and external constituents related to compliance-related issues, policy interpretation, compliance training, etc.

Additional eligibility requirements:

- Current Fingerprint Clearance or the ability to obtain a clearance card.
- Must have reliable transportation.
- This position requires work authorization in the United States.
- The organization is an Equal Opportunity Employer and complies with all applicable employment laws.
- Help others improve their lives through preventative and healthy lifestyle design.
- Ability to understand the decision-making process and completion of forms related to confidentiality.

Interested students can email Suma Hodge, Regional Clinical Director, for an application:
Sumah@mikid.org

Other duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Employee signature below indicates the employee's understanding of the requirements, essential functions and duties of the position.

Employee (Print) _____

Employee Signature _____ Date_____