



PROBATIONARY/MANDATORY REVIEW CYCLES FOR TENURE-ELIGIBLE FACULTY

(Revised Annually)

Tenure Track Faculty Rank	Mandatory Review
Assistant Professor, TE	3, 6 years*
Associate Professor, TE	3, 6 years*
Associate Professor, T	6 years
Professor, TE	3 years*
Assistant or Associate Professor w/prior time, TE	4 years*

* If not approved for retention, promotion and/or tenure during a probationary or mandatory review, the following year will be the terminal year.

For tenure-eligible faculty whose start date is **January 1, 2018 – December 31, 2018**:

Year 1	2018-2019
Year 2	2019-2020
Year 3	2020-2021
Year 4	2021-2022
Year 5	2022-2023
Year 6	2023-2024

For tenure-eligible faculty whose start date is **January 1, 2019 – December 31, 2019**:

Year 1	2019-2020
Year 2	2020-2021
Year 3	2021-2022
Year 4	2022-2023
Year 5	2023-2024
Year 6	2024-2025

The review years are indicated in the letter of offer for tenure-eligible appointments.