

Tips for Virtual Multiple Mini Interviews (MMIs)

Test your computer or laptop audiovisual equipment and ensure your camera and microphone functions properly prior to your interview

Ensure that your internet connection is strong. An Ethernet connection is generally faster than WiFi and provides greater reliability and security

Keep your background neat, professional and plain, so that interviewers are not distracted by items or movement behind you

Avoid backgrounds with windows or bright lights. Test your lighting and assess whether it appears to be too dark/light

Choose a quiet location where you are alone and will not be disturbed or distracted

Consider turning on “Do not disturb” settings on your phone and laptop. Silence notifications during your interview

Examine how your professional clothing appears on screen. Wear the same formal attire you would wear for an in-person interview

Videotape yourself speaking and notice any behaviors or speech that you may want to adjust

Look at the camera directly when speaking with your interviewer – avoid looking at yourself/the screen when speaking



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