

Dean's Council on Faculty Affairs Annual Report, May 2012

The Dean's Council on Faculty Affairs is charged with developing policies and programs pertinent to the faculty of the College of Medicine and advising the Dean on matters pertaining to faculty affairs (e.g., career development activities, mentoring, leadership development, faculty awards, recruitment and retention).

In 2011/2012, the Council addressed the following tasks:

1. Create a resource for faculty to enhance their professional development.

This resource will supplement the current leadership program, "Learning to Lead", which was developed by the Council in 2009. The first cohort completed the year long course in May 2011. The next cohort of "Learning to Lead" will begin in Sept 2012 and is again aimed at the next generation of leaders at the UA COM.

2. Examine the opportunities in the COM for the employment of flex-time faculty.

The committee has embarked on a myth busting exercise to identify barriers and opportunities for flexibility in the work week. This was identified as a key retention issue in feedback from previous surveys addressing retention issues.

3. Create and execute a needs assessment survey for the establishment of child care at the COM/UMC/AHSC.

The survey will be distributed by the end of May 2012 to all faculty, staff, and graduate level students at AHSC. The committee is working with the College of Education to ensure campus efforts are not being duplicated.

Members 2011/2012

Heddwen Brooks, Physiology (co-chair)

Christopher Cunniff, Pediatrics

Ronald Hammer, Basic Medical Sciences

Albert Fiorello, Emergency Medicine

Robyn Meyer, Pediatrics

Francisco Moreno, Psychiatry

Terence O'Keeffe, Surgery

Theodore Price, Pharmacology

Paul St John, Cell and Molecular Medicine

Roxana Ursea, Ophthalmology

Todd Vanderah, Pharmacology

Amy Waer, Surgery

Anne Wright, Faculty Affairs (co-chair)