

Dean's Faculty Advisory Committee 2010-11 Report

Members – Art Sanders, Chair, Tom Dragovich, Ed French, Deborah Fuchs, Wayne Jacobsen, Jack Nolte.

The Dean's Faculty Advisory Committee was activated by Dr. Goldschmid this year after being dormant for several years. The committee worked on several projects.

1. ***Electronic Communication Forum*** – A Faculty Forum has been developed to solicit faculty discussion and comments on specific issues of interest.
2. ***Arizona Medical Association*** – At the Dean's request, the committee evaluated the COM involvement with the Arizona Medical Association and negotiated group membership for COM faculty. We recommended that the COM be involved in the new ArMA Division of Academic Medicine.
3. ***Global Health Initiative*** – the Committee evaluated the role of the COM in educating students in global health issues and gave recommendations to the Dean.
4. ***Department Head Annual Evaluation*** – The committee developed a short questionnaire for faculty to annually grade their Department Head. This data will be incorporated into the Dean's Annual Department Head review.
5. ***Merit Raise Allocation*** – The Dean asked the committee to recommend a method for allocation of anticipated merit based pay raises from the University. The committee based its recommendation on the faculty annual peer review assessments. Unfortunately the anticipated funds from the University later were cut so the plan could not be implemented.
6. ***Conflict of Interest Policy*** – The committee was asked to review and update the COM Conflict of Interest Policy developed in 2008. The committee added responsibilities for education and enforcement to the Policy. The policy was presented to the COM leadership and the faculty and voted on in May 2011.

The committee seeks input from faculty regarding COM issues. Please contact any member for further information.

Respectfully submitted,
Arthur Sanders, Chair